Agency Mission: Each agency started by defining (or re-defining) its mission; all metrics should directly relate to the agency's mission.

How to Interpret Agency Performance Metrics

Department of Workforce Development

Commissioner Ron Stiver

GEFP Liaison Sidney Norton

Agency Mission:

DWD will help develop the state's business climate by designing and implementing strategies that help Hoosiers enter and advance in the workforce, becoming more highly skilled and successful, benefiting Hoosier businesses and the entire state.

Agency Metrics:

<u>System Measures</u>

Wage Gainers: Count of clients in CS3 system whose wages post-program are greater than pre-program

Skill Increasers: Count of clients attaining a credential

Client Satisfaction: customers rating DWD above average or better in job seeker satisfaction survey

Employer Satisfaction: employers rating DWD above average or better in employer satisfaction survey

Employment Retention Rate at 6 months



Targets: Governor Daniels encouraged agencies to set aggressive targets for improving service to Hoosiers.

Green represents superior performance.

Yellow represents performance in need of improvement.

Red represents unsatisfactory performance; the agency is urgently working to remediate this problem. Measures are coded red in the "Results" column when they do not meet the targets established for yellow.

Agency Metrics: Governor Daniels and each agency jointly established metrics that quantifiably measure the extent to which an agency is fulfilling its mission.

Results: the agency reports its results for the previous quarter unless otherwise stated. The column is coded green, yellow, or red based on the performance targets set by the agency and Governor Daniels.

Commissioner Earl Goode GEFP Liaison Michael Huber

Agency Mission:

The Department of Administration provides support and business services to State agencies to ensure the smooth functioning of state government.

Agency Metrics:	Result	Target				Comments
Contract Administration Efficiency						
Speed in contract posting, routing, and approval processes	1.25	1			2	
(days per contract in IDOA).						
"Buy Indiana" Economic Development						
Movement from .55 to .90 per dollar for state contracts						
awarded to Indiana companies.						
DOA Purchase Orders	\$ 0.8600		.90	\$		* As of 6/30/05. New report according to
DOA Contracts	\$ 0.9500		.90			new Buy Indiana guidelines is in progress.
Statewide Purchase Orders	\$ 0.5084		.90			Totals will be recalculated beginning 7/1.
Statewide Contracts	\$ 0.5962	\$ 0	.90	\$	0.80	
Savings Achieved Through Asset Disposition						
Savings achieved this quarter through the disposition of						
State surplus property						
Vehicles: Total Surplus	1179	2,000)	1	,000	
Net from Disposition	\$ 808,207.01	466 so	ld			
Real Property						Measurement process under development
Net from Disposition						Measurement process under development
General Surplus	\$ 123,217.84					Measurement process under development
Quarterly Customer Service Survey						
Average customer rating (7-8=good; 9-10=excellent)						
Conference Center	7.92	9			7	
Facilities	6.18	9			7	
Leasing	7.95	9			7	
Printing	7.67	9			7	
Professional Services Contract Administration	7.04	9			7	
Procurement	6.42	9			7	
Public Works	4.86	9			7	
Travel	6.93	9			7	

Department of Agriculture

Director Andy Miller GEFP Liaison Michael Huber

Agency Mission:

The Department of Agriculture's mission is to develop the State of Indiana into the global center for food and agricultural innovation and commercialization.

Agency Metrics*	Result**	Target		Comments
<u>Economic Development</u> Agriculture % of Gross State Product	5.0%	8.0%	6.0%	
Federal Funding (\$MM)	\$563	\$750	\$650	
<u>Employment</u>				
Farm (thousands)	58.3	55.0	50.0	Goal is to slow the rate of decline
Processing (thousands)	197.0	250.0	225.0	
Pork Production Hogs (mil head - inventory) National market share (%) # of Constituent Complaints about Concentrated Animal Feeding Operations (CAFO's)	3.5 5.3% 485	7.9 10.0% 50	5.4 6.0% 200	Working with IDEM to resolve
Bio-energy Usage and Production Ethanol Production (MM gallons) Biodiesel Production (MM gallons)	102 0	350 50	200 20	
Ethanol Usage (% of State's total fuel supply) Biodiesel Usage (% of State's total fuel supply)	3% 1%	20% 20%	10% 10%	

^{*} All metrics are measured only annually. Updates will be provided January 2006.

^{** &}quot;Results" are based on 2004 data.

ATC and Excise Police

Chairman Dave Heath and Superintendent Alex Huskey
GEFP Liaison Adam M. Horst

Agency Mission:

ATC: To protect the economic welfare, health, peace, and morals of the people of this state; to regulate and limit the manufacture, sale, possession, and use of alcoholic beverages; to regulate the sale, possession, and distribution of tobacco products; and to provide for the raising of revenue.

Excise Police: To reduce the access and availability of alcohol and tobacco products to minors.

Agency Metrics:	Result	Target		Comments
<u>Customer Service</u> % of customers using internet renewal Forms	70%	85%	70%	Employee resigned.
70 of oddiomore doing internet renewal 1 office	7070	0070	1070	Legislative changes made to aid in
Average length of time to renew permit	90days	45 days	70 days	this area. Revising the process.
Average length of time to resolve violations and/or hol				
hearings for appeals.	4 weeks	2 weeks	3 weeks	
Customer Service Surveys				Measurement process under development. Revising Per IACP Guidelines
·				
Reducing Access to and Availability of Alcohol and Tobacc	o Products to Mi			
# of non-tobacco Inspections conducted each year	2995	3900	3000	
Non-Compliance Rate (Tobacco Sales to Minors)	15.60%	15%	18%	
"Secret Shopper" Program (Cops in Shops / TRIP)	782	800	750	
Alcohol Awareness Programs	217	250	200	
Efficiency				
				Attempting to deploy clerical staff
% of hours spent on paperwork vs. investigations	68%	30%	45%	and records management system.
Overhead cost of facilities vs. \$ spent on inspections (including salaries of excise police agents)				Measurement process under development
Cost of issuing each permit				Measurement process under development

Bureau of Motor Vehicles

Commissioner Joel L. Silverman GEFP Liaison David S. Chellgren

Agency Mission:

The BMV is a primary contact most Hoosiers have with state government. It regulates motor vehicle operation and registration within the state. It provides identification and drivers' history reports to private companies, law enforcement, and government agencies.

Agency Metrics:	Result	Target		Comments
<u>Customer Service</u> Customer Survey - Satisfactory or Better	65%	90%	75%	
•	05 /6	90 70	7370	
Secret Shopper - Satisfactory or Better	65%	90%	75%	
Efficiency				
Average Transaction Time (minutes)	40 min	20 min 30	0 min	
Accurate & Accessible Data				
Error Rate	9%	5%	7%	

Department of Child Services

Judge James Payne GEFP Liaison Sidney Norton

Agency Mission:

The Indiana Department of Child Services protects children from abuse and neglect. DCS does this by partnering with families and communities to provide safe, nurturing, stable homes.

Agency Metrics: Child Support Results **Targets** Comments National Average is 58% IN rank vs.other states will be **Current Support Collected** 52% >62% 58% - 62% reported annually Case Manager Caseload 100% of 100% of % of counties meeting the recommended ratio counties Marion Co. consent decree: 25/35 counties for Number of investigations per worker /Number 19.60% between 13/18 Child Welare League of America at 12/17 recommended ratio: 12/17 of children assigned for ongoing services per and or better worker 25/35 Placement Stability National average is 80.8%. Federal standard is 86.7%, 87.5% >87.5% 86.7%-87.4% Percentage of children with 2 or fewer is upper quartile. Current measure placement settings in the last 12 months under development. Time to Permanency National average is 26.2% Percentage of children who exited foster care Federal standard is 32%. 32% is 30-32% > 32% less that 24 months from time of latest removal upper quartile. Current measure from home to finalized adoption under development.

Agency Mission:

The mission of the Indiana Department of Correction is to maintain public safety and provide offenders with self-improvement programs, job skills, and family values in an efficient and cost effective manner for a successful return to the community as law abiding citizens.

Agency Metrics: Rehabilitation Metrics	Result	Targ	et	Comments
Number of offenders enrolled in time cut programs (education, substance abuse, vocational) - 6/30/05	8850 Total 3725-sa; 5125-ed/voc	15000	10000	Will be reporting # who need service, based on needs assessment; # eligible based on DOC criteria; # served
Number of offenders on waiting lists for time cut programs - 6/30/05	2,668 Total 888-sa; 1780-ed/voc	0	500	Snapshot on June 30, 2005
Number of offenders participating in DOC work release - 6/30/05	278	1000	500	Targets under review. Eligibility criteria is changing.
Percentage of released offenders who return to IDOC within 3 years release - adults	of 37.70%	20%	27%	Adult recidivism is 2001 releases with 3 year follow-up
Percentage of released offenders who return to IDOC within 3 years release - juveniles	of 37.80%	18%	25%	Juvenile recidivism is 2001 releases with 3 year follow- up to either adult or juvenile system
Number of offenders participating in community corrections Adult felons - Diversion Juveniles Custody Transfer - CTP Split-Sentences				Measurement process under development
Efficiency Metrics Average per diem - figured yearly Adult Facilities Juvenile Facilities Inmate Labor Number of hours worked by offenders at parks, road crews - per month Economic value of inmate labor by other government entities	\$58.99 \$173.26 71,183 \$366,592.45	90,000	\$54.00 \$156.00 75,000 \$386,250	These are FY2004 figures - FY2005 will be recalculated next quarter.
Safety Metrics Number of escapes/walkaways - yearly measure Adult Juvenile Number of incidents occurring while offenders work at places outside facilities (parks, road crews) - per 1,000 hours worked (injuries)	0 e/9 w 7	0 e/ 5 w 0 0	0 e/ 12 w 2 5	Results are Jan-June numbers Results are Jan-June numbers Measurement process under development

Indiana Criminal Justice Institute

Executive Director Heather Bolejack GEFP Liaison Adam M. Horst

Agency Mission:

The Indiana Criminal Justice Institute serves as the state's planning agency for criminal justice, juvenile justice, traffic safety, and victim services. The Institute develops long-range strategies for the effective administration of Indiana's criminal and juvenile justice systems and administers federal and state funds to carry out these strategies.

Agency Metrics:	Result	Tar	get	Comments
Maximizing Dollars Percentage increase in federal grant dollars excluding Safe Haven and Traffic Safety as we are receiving the maximum for those grants*	\$0	25% or \$6.9Million	10% or \$2.7 Million	Measurement process under development. Have applied for \$1,140,754 to date.
Increase in private funding (Currently receiving \$0 private dollars)	\$ 0	\$1 Million	\$500,000	Have applied for \$412,000
Reduction in the amount of deobligated (returned/unspent) grant dollars*	\$507,000	\$0	\$250,000	
Programmatic				
Amount of agency funding redirected towards the Methamphetamine initiatives	\$1,096,000	\$5 Million	\$2 Million	Targets under review based upon Meth related priorities/needs.
Amount of punitive damages and restitution collected for the state Victim Compensation fund		\$5 Million	\$2 Million	Measurement process under development; Targets under review.
Reduction/Elimination of the Victim Compensation fund deficit	\$6.4 Million	\$0	\$3.2 Million	
Reduction in funds spent to purchase premium and/or giveaway items within the Youth/Traffic Safety Divisions (In FY05 CJI spent \$93,505 on premium items)*		Reduce by 25% or \$23,376	Reduce by 10% or \$9,350	Measurement process under development.
<u>Customer Service</u> Customer Service Surveys to grant recipients, entities submitting data requests, and other state agencies				Measurement process under development. Working with our Research Division to develop a customer service survey.

^{*} Numbers are based on FY 2004/2005 state grant awards and the federal 2004 awards. 2nd Quarter Report

Pat Miller and Mickey Maurer GEFP Liaison Adam M. Horst

Agency Mission:

The mission of the Indiana Economic Development Corporation (IEDC) is to retain Indiana businesses, help Indiana businesses grow, and attract new businesses to Indiana.

Agency Metrics:	Result	Target		Comments
Boosting Hoosier Income Metrics:				
Average wage of new jobs created as a percentage of state and national average wages	IN: 101% US: 89%	120% (IN)	105% (IN)	
Retain, Grow, and Attract (Start-ups as well): Job creation commitments achieved through IEDC incentives	2,890 Created	3,750	2,100	Targets under review
Amount of private investment commitment leveraged by IEDC incentives	\$372,240,000	\$465,300,000	\$279,180,000	Targets under review
Efficiency Metrics				
Average cost per job created / retained / recruited through incentives	\$9,081/ created job			Targets under development. Measurement process under review for impact from HBITC.
Percentage of pre-commit letters that result in an actual deal	51%	60%	40%	Targets under review
Customer Service Metrics				
Average length of time from receipt of completed project profile to issuance of pre-commit letter	9.65 calendar days	4	7	
Number of accounts/contracts in default status				Measurement process under development
Fundraising Metric	\$286,500	\$1,100,000	\$500,000	Cumulative goal through 6-30-2006

Department of Environmental Management

Commissioner Thomas W. Easterly GEFP Liaison David S. Chellgren

Agency Mission:

Protect human health and the environment while providing permission for safe industrial, agricultural, commercial, and governmental operation vital to a prosperous economy.

Agency Metrics:

Quality of Hoosiers' Environment

% of Hoosiers that live in counties that meet air quality standards

% of CSO Communities with approved programs to prevent the release of untreated sewage

Permitting Efficiency

Total calendar days accumulated in issuing environmental permits, as determined by state statute

Land

Air

Water

Compliance

Total percentage of compliance observations from regulated customers within acceptable compliance standards

Inspections

Self reporting

Continuous monitoring (COM)

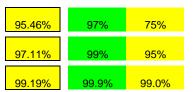
Organizational Transformation

Budgetary agency dollars spent on key outside contracts for core agency functions.

Dollars spent on outside services per year

Result	Tar	get	Comments
61%	100%	80%	12 counties @ 2,408,571 of 6,195,643 failed
4%	100%	20%	75% by 2007 is goal
100,013	66,565	86,864	
511,000	207,000	385,000	Commissioner holding issuance unti permit conditions resolved.

^{*} Places emphasis on back logged permits



^{*} Tracks observations and not just inspections



Family and Social Services Administration

Secretary Mitch Roob GEFP Liaison Sidney Norton

Agency Mission:

Division of Children and Families administers TANF and Food Stamps. Mental Health operate 5 state hospitals and funds 35 community mental health centers. DDARS (Developmentally Disabled, Aged, and Rehabilitative Services) has 9,000 employees and \$1B budget.

Agency Metrics:			
<u>Budget</u>	Results	Targets	Comments
Meet target of reducing spending growth from 10% to 5%		< 5% 5 - 7%	Will report at next quarter
Prenatal Care			
% of Women in risk-based managed care who had a			Targets under review
prenatal visit in the first trimester			
<u>CHOICE</u>			
% of people on CHOICE with less than 3 Activities of Daily			
Living (ADL) limitations	26%		Targets under review
<u>Autism Waiver</u>			
% of people on Autism waiver with at least one housemate	16%		Targets under review
% with a housemate who also share services	56%		Targets under review
Developmental Disabilty (DD) Waiver			
% of people on DD waiver with at least one housemate	53%		Targets under review
% with a housemate who also share services	64%		Targets under review
<u>Eligibility</u>			
Average time for eligibility determination			Targets under review

Indiana Finance Authority

Director - Ryan Kitchell GEFP Liaison Michael Huber

Agency Mission:

To overse State debt issuance and provide efficient and effective financing solutions to facilitate state, local government, and business investment in Indiana.

Agency Metrics:

	Results		gets	Comments
State Finance State's Credit Rating	AA (positive)	AA+ (stable)	AA (stable)	Standard & Poors Issuer credit rating
Development Finance				
Estimated jobs created through this quarter's projects	131	400	300	IFA process in development to verify estimates on a yearly basis
# new broadband users related to programs	0	300	200	New program
Environmental Finance Number of Shovel Ready sites designated \$\$ savings to local communities	\$ 973,000	10 \$ 7,500,000	5 \$ 5,000,000	New program

Gaming Commission

Director Ernie Yelton GEFP Liaison Adam M. Horst

Agency Mission:

To license and regulate riverboat gambling in Indiana and ensure compliance with applicable statutes, rules, and regulations in a manner that promotes the integrity of gaming, and the best interest of the State of Indiana and its citizens.

Agency Metrics:	Result	Target	Comments
Number of audits of casinos conducted (unannounced and follow-up)	2	5	Annual goal of 10 unnannounced audits (1 per boat) and 10 follow-up audits
Percentage of previously identified deficiencies corrected at the time of the next unannounced audit		90% 7	Measurement process under development. Targets under review.
Percentage of investigative time billed to licensees		50% 3	Measurement process under development (CY2006 deadline). Targets under review.

Government Efficiency and Financial Planning

Cris Johnston GEFP Liaison Adam M. Horst

Agency Mission:

To enhance public value for Hoosiers from the effective use of public resources resulting from the introduction of competition to service delivery. To promote transparency and accountability through the implementation and coordination of a performance measurement system.

Agency Metrics: Competitive Sourcing Metrics	Result	Target		Comments
Number of competitive sourcing initiatives recommended to state agencies	6	15	9	Print & Mail Consolidation, Surplus Property, Unified Call Centers, State Travel Office, State Utilities, Food Services (Veterans Home)
Number of cross-agency competitive sourcing initiatives recommended to state agencies	3	8	4	Print & Mail Consolidation, Unified Call Centers, State Utilities
Number of recommended competitive sourcing initiatives in process	1	6	3	State Utilities
Other Efficiency Reforms Metrics				
Number of other efficiency reforms recommended	7	15	8	Strategic Sourcing, Real Property, Statewide Shipping Contract, Energy Efficiency Audits, Legal Research, DOC Law Database, Mileage Reimbursement Review
Number of recommended efficiency reforms in process	5	10	5	Strategic Sourcing, Real Property, Legal Research, DOC Law Database, Mileage Reimbursement Review

Indiana State Department of Health

Dr. Judith Monroe GEFP Liaison Sidney Norton

Agency Mission:

The Indiana State Department of Health serves to promote, protect, and provide for the public health of the people of Indiana.

Agency Metrics:

Birth and Death Certificates

% of mail-in requests fo copies fulfilled within 20 days

Permit Review

% of nonconventional residential on-site wastewater treatment permit reviews completed within 20 days

% of commercial on-site wastewater treatment permit reviews completed within 20 days

Plan Review

% of institutional facilities plan reviews completed within 20 days

Results	Targ	gets	Comments
	100%	85%	Measurement process under development
	100%	85%	Measurement process under development
	100%	85%	Measurement process under development
	100%	85%	Measurement process under development

InShapeIN

Baseline and target to be developed after the program launches

Department of Homeland Security

Director J. Eric Dietz GEFP Liaison Adam M. Horst

The newly-created Department of Homeland Security is in the process of finalizing a strategic plan following its extensive re-organization. 3rd quarter performance metrics that tie into the Department's strategic plan will be reported in October of 2005.

Hoosier Lottery

Executive Director Esther Schneider GEFP Liaison Adam M. Horst

Agency Mission:

The mission of the Hoosier Lottery is to make sure that the games are fair and fun and that the State receives as much revenue as is possible.

Agency Metrics:	12 months ended 6/30/05 Result	Fiscal year ending 6/30/2006 Target	Comments
Revenue Paid or due to the State (dollars in Thousands)	\$189,114	\$200,000 \$194,025	Annual Targets
Efficiency (Gen. and Admin. expense/ Total Revenue)	2.54%	2.40% 2.48%	

Office of the Inspector General

Inspector General David Thomas GEFP Liaison Adam M. Horst

Agency Mission:

To investigate fraud, waste and criminal activity in state government.

Agency Metrics:	Result	Target		Comments	
Efficiency Average length of time from the initial report to the decision of whether or not to launch an investigation (or to the close of the investigation)		15 Days	30 Days	Measurement process under development. Targets under review	
Savings to the State Dollars saved by identifying and stopping fraudulent, wasteful, and/or criminal activity		1,000,000	500,000	Measurement process under development. Targets under review	

Department of Insurance

Commissioner James Atterholt GEFP Liaison Sidney Norton

Agency Mission:

The DOI has the responsibility to server both the state's insurance industry and the state's policyholders. DOI licenses all insurance companies and related agencies domiciled in Indiana and approves new insurance products. DOI serves and protects consumers by performing financial solvency examinations, assisting orphan policy owners, and taking enforcement action on behalf of consumers when necessary.

Agency Metrics: Speed to Market for New Filing Responses Comments **Targets** Results Significant backlog, which will now % of Accident & Health Filings with responses in < 30 days 80%-90% 70.9% >90% be separately tracked % of Life & Annuity Filings with responses in < 30 days 94.0% >90% 80%-90% % of Prop. & Casualty Filings with responses in < 30 days >90% 80%-90% 84.1% Filings in Backlog 0 New metric, targets under review **Targets** Results Collection of Premium Taxes % of taxes due which are collected in quarter >95% 80%-95% 98% National Association of Insurance Commissioners Accreditation Status All 8 6-7 standards **Financial Analysis** standards green, and no 7 Green, 1 Yellow reds green 8 or 9 7 standards standards green, and no green, and 7 Green, 2 Yellow Financial Examinations reds no reds Customer Service 76%-89% > 90% sent within sent within Time for complaint acknowledement letter - Agent 68% 7 days 7 days

> 90%

7 days

95%

76%-89%

7 days

sent within sent within

Time for complaint acknowlegement letter - Company

Department of Labor

Commissioner Miguel R. Rivera, Sr. GEFP Liaison David S. Chellgren

Agency Mission:

Working to make Indiana businesses clean and safe; and wages fair and competitive.

Agency Metrics: Safety	Results	Target		Comments
Indiana Work Related Fatalities per Month	4.6	2.5	3.5	Current administration has broader definition of work related fatalities within IOSHA jurisdiction
Annual Fatal and Catastropic Falls	17	10	13	One fall fatality during quarter
Inspection Effectiveness				
Child Labor Inspections at Facilities with No Minors	21%	20%	25%	No Minor Calls dropped dramatically since January 2005 once metric was identified and communicated to Child Labor inspectors
Inspections Attempted but not Conducted	14%	5%	15%	Similar decrease when metric communicated to inspectors
<u>Penalty Recovery</u> Outanding IOSHA penalty recovery	40%	80%	50%	>\$180,000 recovered

Department of Local Government Finance

Director Melissa Henson GEFP Liaison Michael Huber

Agency Mission:

The Department of Local Government Finance's mission is to protect the interest of all Indiana taxpayers by assuring uniform and equitable assessments and by providing oversight of all local units of government budgets.

Agency Metrics:	Result	Tar	get	Comments
Budget Division # days to conduct initial review after assessed values are received by DLGF.	10 days	5 days	10 days	
# days to issue budget order after local government response # budget orders recertified	3 days 0.30%	2 days 0.50%	4 days 1%	
# additional appropriations recertified <u>Assessment Division</u> Percentage of local accredited assessors	0	0	1%	
Level II	32% 23%	100% 100%	75% 50%	
# days to conduct initial review after utility returns are receive by the DLGF # days to issue final determination after taxpayer response ut	5 days	1/2 day 1 day	1 day 3 days	Measurement process in development Measurement process in development
State revenue generated through pers. prop./exemption audits				Measurement process in development

Major General R. Martin Umbarger GEFP Liaison Adam M. Horst

Agency Mission:

The mission of the Indiana National Guard is to provide fully capable individuals and units ready to serve our community, state and nation. The state mission of the Indiana National Guard is to provide trained and disciplined forces for domestic emergencies or as otherwise required by state laws.

Agency Metrics:	Result	Target		Comments
Provide Ready Forces / Effectively Manage Resources				
Percentage filled of End Strength Mission (assigned				
by National Guard Bureau)	100%	98%	95%	13,235/13,272 = <u>99.7%</u>
Is INNG able to respond to a State declared emergency when required? That is, are sufficient numbers of critical Indiana National Guard resources available to support State Missions?	Yes	Yes	No	
Boosting Hoosier Incomes				The federal government funds a significant
Number of full time employees divided by the number of authorized employees	93%	95%	90%	percentage of these state employees' salaries, so filling the authorized number maximizes the economic benefit to Hoosiers
Total salaries of full time employees	**\$32.7 M			\$2.1M ST+ \$30.6 FED= <u>\$32.7M</u>
Percentage of Indiana National Guard expenditures made in Indiana (using State dollars)	99%	98%	95%	\$1.38M of \$1.4M state dollars were spent in Indiana this quarter
Maximizing Federal Dollars				
Percentage of Indiana National Guard budget federally				
funded (based on annual dollars)	94%	95%	90%	\$228.9M/\$244.5M = <u>94%</u>
Percentage of state employees whose salaries are				
reimbursed by the federal government	66%	65%	60%	211/322 = <u>65.5%</u>

Department of Natural Resources

Director Kyle Hupfer GEFP Liaison David S. Chellgren

Agency Mission:

Preserve, Protect and Promote Indiana's Cultural, Historical and Natural Resources.

Agency Metrics:	Result	Target	Comments
Resource Promotion			
Park Gate Revenue (Annual)	\$ 2,784,336	\$ 3,940,111 \$ 3,825,350	
Hunting & Fishing Licenses Sold (Annual)	\$ 354,679	1,000,000 957,777	
Non-general fund dollars (grants, etc.)	\$ 8,612,902	\$ 15,000,000 \$ 10,000,000	
<u>Permitting Efficiency</u> Permit Backlog (Number of Permits Overdue - End of Quarter)	73	0 2	<mark>I</mark>
% of permits within goal periods	83.9%	100.0% 95.0%	o o
Resource Protection & Preservation			
Land Under Protection (Increased Acres - Annual)	1,006	5,000 4,622	measure and targets under review
Classified Wildlife, classified forest (Increased Acres - Annual)	16,571	25,000 20,000	measure and targets under review
<u>Others</u>			
Educational outreach	173,166	133,824 129,952	Contacts with Public

State Personnel Department

Director Debra Minott GEFP Liaison Michael Huber

Agency Mission:

The State Personnel Department's vision is to attract, develop, retain and appropriately reward capable people, who will transform the executive branch of state government into an energized, high-performance organization.

Agency Metrics:	Result	Tar	get	Comments
Retention and Turnover Quarterly turnover for State Personnel Department Quarterly turnover for all of State Government	4.60%	> 2%	2-4%	Measurement process under development.
Improved Response Times Benefits Administration (days to correct a benefits-related error) Compensation Requests (days to respond)	10 16	<= 1 day <= 5 days	2-5 days 6-10 days	
<u>Disability Fund Measures</u> Reduction of expenditures in disability fund plan Number of employees on disability	1.1% 1252	> 10% N/A	5-10%	Increased from Q1 05. Under review. Increased by 73 from Q1.
<u>Quarterly Customer Service Survey</u> % of internal customers reporting "excellent" or "good" service	N/A	N/A	N/A	Survey in development.

Director David Adams GEFP Liaison Michael Huber

Agency Mission:

We are committed to serve, through exceptional customer service, employers, our members and their families, in achieving their retirement goals and financial security.

Agency Metrics: Result Target	Comments
Financial Performance	
% Net Return on Investments against benchmarks	
1 year actual return/1 year target return 94.0% >=100% 92% to 100%	
Calendar year actual return/calendar year target return 97.0% >=100% 92% to 100%	
<u>Customer Service</u>	
New Member Enrollments	
Average # days to complete new member enrollment 30 21 - 35	
Benefits	
Average # days to complete refund 76 37 38 - 65	
Average # days to complete retirement application process 154 58 59 - 90	
Customer Satisfaction	
Customer Satisfaction Index 56% 98% 75% - 90%	
Custom Manageman	
System Measures Note that the second Associated Associations are second as the second association as the second	
% Automated Account Transactions % of automated transactions 0% 50% 25% - 49%	
% of automated transactions 0% 50% 25% - 49%	
System Up-time	
% of time system is available for use by Staff 99.50% 99.90% 97% - 99%	

Department of Revenue

Commissioner John Eckart GEFP Liaison Sidney Norton

Agency Mission:

The Indiana Department of Revenue will administer the tax laws of the State of Indiana in an equitable and courteous manner to promote the highest degree of public trust and voluntary compliance.

Agency Metrics: <u>Voluntary Revenue</u> Ratio of Voluntary Taxpayers to Total Taxpayers	Results 97.7%	Tar <u>(</u> >98%	gets 95%-98%	Comments
Minimizing Taxpayer Burden Personal tax refund cycle time target ratio - 10 days Business license cycle time target ratio - 10 days	91.7%	>95% >93%	93%-95% 93%-95%	Targets under review; ratio will decline with backlog clearance
<u>Cost Efficiency</u> Percent electronic filed individual returns - see below Cost per taxpayer (General Fund only)*	66% \$16.66 est	68% <\$16.11	63-68% \$16.11-17.00	
<u>Tax Amnesty</u> Net Tax Amnesty collections		>\$65MM		Will report for amnesty period

Percent Electronic Filed Individual returns (Per DOR Annual Report)

2004	66%
2003	63%
2002	58%
2001	53%

^{*} Amnesty costs removed

Superintendent Paul Whitesell GEFP Liaison Adam M. Horst

Agency Mission:

The mission of the Indiana State Police is to protect the citizens and visitors of the State of Indiana while being guided by three immutable values: Integrity, Service, and Professionalism.

Agency Metrics:		Result	Tar	get	Comments
Efficiency / Managing Resources Percentage of staff located in headquar field (includes Gaming Enforcement Div		25%	20%	22%	
<u>Criminal Investigations</u>					
Percentage of trooper investigators invoinvestigations	olved in special	10%	18%	14%	
Total number of investigative arrests	Felony	3,770	5,000	4,000	Targets under review
Total number of investigative arrests	Misd	5,770	7,500	6,000	Targets under review
Traffic Safety (June figures not available and	not reflected h	<u>ere)</u>			
Total number of fatal crashes		420	354	417	Targets under review
Total number of traffic arrests		136,005	114,167	102,083	Targets under review
Warnings issued		131,086	116,250	104,167	Targets under review
DUI arrests		2,203	2,333	1,667	Targets under review
Speeding truck arrests		15,849	11,667	10,000	Targets under review
<u>Drug Enforcement</u>					
Number of meth labs processed		607	550	450	Targets under review
Number of man hours on meth investiga	ations	6,305	5,000	1,695	Targets under review
Number of meth awareness programs c	onducted	264	160	150	Targets under review

Indiana Office of Technology

Chief Information Officer Karl Browning
GEFP Liaison Michael Huber

Agency Mission:

Office of Technology's mission is 1) to provide a high-performance, low-cost computing infrastructure to state agencies, 2) to coordinate systems construction around re-use of state data and physical assets, 3) to be the trusted technology advisor to the heads of government agencies.

Agency Metrics: <u>Procurement Efficiency</u> Number of Days for Purchase Order request to satisfaction Savings through negotiated contracts	Result	Target	Comments Includes time sent for DOR, DWD, and other approvals Measurement process under development
Savings from Contract Consolidation			
Operational Efficiency Desktop Percentage of helpdesk tickets closed within 4 hours Cost per desktop user per year Operational	99.79% 958.80	\$ 850.00	Targets under development Measurement process under development
Operational: Availability and response time			Measurement process under development
Quarterly Customer Service Survey % of internal customers reporting "excellent" or "good" service			IOT customer survey results will be available Q3

Department of Transportation

Commissioner Thomas O. Sharp GEFP Liaison David S. Chellgren

Agency Mission:

INDOT stimulates Indiana's economic growth by providing our customers with the most efficient, safe, and environmentally sensitive transportation system. Our customers are the users of our transportation components – highways, airports, railroads, and public transit.

Agency Metrics:	Results	Targ	gets	Comments
<u>Contract Management</u> Percentage of Construction Projects Completed on Budget	54%	90%	60%	By number of contracts
Percentage of Construction Projects Completed on Schedule		90%	60%	Standard being revised
Efficiency and Cost Control Percentage of Budget Spent on New Construction and Preservation vs. Total INDOT Budget	56.0%	65%	59%	
<u>Quality</u>				
Percentage of INDOT Highways Deficient	7.00%	2.50%	3.00%	
Percentage of INDOT Bridges Deficient	3.38%	2.00%	3.00%	
<u>Safety</u>				
Total Quarterly Fatalities on INDOT Roads	118	75	100	

Veterans Affairs

Director Tom Applegate GEFP Liaison Adam M. Horst

Agency Mission:

To provide veterans, service personnel, their dependents and survivors with any benefit or advantage due them under the laws of the United States, the State of Indiana, or any other state or governmental agency.

Agency Metrics: Maximizing Federal Dollars	Result	Result Target		Comments
Percentage of eligible veterans receiving benefits (federal)	8	12	10	Statistics released annually (March)
Number of veterans benefit claims submitted to USDVA	43,584	54,000	50,000	Statistics released annually (March)
Maximizing the Utilization of Benefits / Advantages				
Number of new non-college degree (NCD) programs approved by IDVA's State Approving Agency	8	12	6	Targets under review
Number of new Apprenticeship / OJT programs approved by IDVA's State Approving Agency	5	12	6	Targets under review
Number of veterans, their dependents, and survivors who receive benefits (state)				Measurement process under development
Customer Satisfaction				
Customer Service Survey				IDVA has been distributing a customer service survey to citizens who visit the central office; Baseline data will be available in the 3rd quarter

Agency Mission:

DWD will help develop the state's business climate by designing and implementing strategies that help Hoosiers enter and advance in the workforce, becoming more highly skilled and successful, benefiting Hoosier businesses and the entire state.

Agency Metrics:

System Measures	Results	Targets	Comments
Wage Gainers: Count of clients in CS3 system whose wages post-progam are greater than pre-program	220,760	> 225,000 >222,500	Targets under review
Skill Increasers: Count of clients attaining a credential	9,717	> 11,000 > 10,000	Targets under review
Client Satisfaction: customers rating DWD above average or better in job seeker satisfaction survey	68.70%	> 90% > 70%	Targets under review
Employer Satisfaction: employers rating DWD above average or better in employer satisfaction survey	70.50%	> 90% > 70%	Targets under review
Employment Retention Rate at 6 months	89.20%	> 93% > 90%	Targets under review